

THOSE IN ATTENDANCE:

Lu Marzulli, President
Annalise Lasater, Vice President
Adam Weinacker, Secretary
Deeda Seed

THOSE EXCUSED:

Mario Organista
Carol Osborn
Cathy Stokes

ADDITIONAL STAFF IN ATTENDANCE:

Peter Bromberg, Executive Director
Jace Bunting, Finance Manager
Kimberly Chytraus, Senior City Attorney
Debbie Ehrman, Deputy Director
Gordon Bradberry, Assistant Director of IT and Facilities
Lexi Johnson, Library Assistant
Marilee Moon, Assistant Director of Customer Service

Polly Llewellyn, Library Assistant
Madeleine Prado, Associate Librarian
Quinn Smith, Assistant Director of Marketing and Communications
Heidi Voss, Executive Administrator
Russell Weeks, Public Policy Analyst
Rebecca West, Teen Services Librarian

I. CALL TO ORDER

Lu Marzulli called the meeting to order at 4:02 PM. He read the following statement regarding anchor locations for this meeting:

I, Luciano Marzulli, Salt Lake City Public Library Board Chair, hereby determine that conducting the Salt Lake City Public Library Board meeting at an anchor location presents a substantial risk to the health and safety of those who may be present at the anchor location. The World Health Organization, the President of the United States, the Governor of Utah, the Salt Lake County Health Department, Salt Lake County Mayor, and the Mayor of Salt Lake City have all recognized a global pandemic exists related to the new strain of the coronavirus, SARS- CoV-2.

Due to the state of emergency caused by the global pandemic, I find that conducting a meeting at an anchor location under the current state of public health emergency constitutes a substantial risk to the health and safety of those who may be present at the location.

II. APPROVAL OF MINUTES

Annalise moved to approve the June 22, 2020 minutes as written. Adam seconded the motion, which passed unanimously.

III. COMMUNICATION AND PUBLIC COMMENT

No members of the public offered comments.

IV. BOARD PRESIDENT'S REPORT

Lu reminded board members to fill out a survey with information about board members for library staff to better get to know them.

Annalise asked the board about holding a virtual retreat in the Fall or postponing until the board can meet in person, as many are dealing with an overload of virtual meetings. Members expressed that they'd like to think on this can discuss again later.

VI. LIBRARY DIRECTOR'S REPORT

- a. Jace Bunting, Finance Manager, presented the [June 2020 Financial Report](#).
 - i. The attached report is preliminary, as June is the fiscal year end and some invoices will be posted back before the fiscal year is completely closed out around August.
 - ii. Revenues are in good shape compared to what we budgeted. Most categories of expenses are under budget.
- b. Highlights from the director's report:
 - i. The library is now offering Holds To-Go at all branches, as well as printing and 3D printing services.
 - ii. More programs and virtual services are offered through Biblioboard, including the library's first virtual art exhibit.
 - iii. Leadership has identified nearly \$700,000 worth of projects to defer and other areas of expected savings, anticipating a potential budget shortfall from economic downturn due to the COVID-19 pandemic.
 - iv. The library has met with United Way and other community partners to discuss how to support students returning to school in the Fall.

VII. OLD BUSINESS

- a. [Inclusive Bathroom Policy](#)
 - i. This policy establishes a clear right for patrons to use the bathroom of their choice without fear of discrimination. It also includes an update to the patron behavior policy that states the library doesn't tolerate harassment, including in the restrooms.
 - ii. The task force who worked on this policy included recommendations for training staff and bathroom attendants, as well as adjusting signage, and other supporting changes.
 - iii. Deeda moved to adopt the policy as written. Annalise seconded the motion, which passed unanimously.

VIII. NEW BUSINESS

- a. [Tuition Reimbursement Policy](#)
 - i. Changes to this policy commit the library to funding this benefit whether or not the Friends of the Library assist with funding, and expand the program to include degrees outside the Master's of Library Science. This helps the library offer benefits similar to competitors, and improves equity for this resource.
 - ii. The board will consider a vote at next month's meeting.

IX. ADJOURN

- A. Deeda moved to adjourn the meeting. Adam seconded the motion, which passed unanimously. The meeting adjourned at 5:05pm.

UPCOMING SCHEDULE

The next will be held

Monday, August 24, 2020, 4pm

Meeting will be held virtually via Google Meet