I. CALL TO ORDER
Lu Marzulli called the meeting to order at 4:02 PM. He read the following statement regarding anchor locations for this meeting:

I, Luciano Marzulli, Salt Lake City Public Library Board Chair, hereby determine that conducting the Salt Lake City Public Library Board meeting at an anchor location presents a substantial risk to the health and safety of those who may be present at the anchor location. The World Health Organization, the President of the United States, the Governor of Utah, the Salt Lake County Health Department, Salt Lake County Mayor, and the Mayor of Salt Lake City have all recognized a global pandemic exists related to the new strain of the coronavirus, SARS-CoV-2.

Due to the state of emergency caused by the global pandemic, I find that conducting a meeting at an anchor location under the current state of public health emergency constitutes a substantial risk to the health and safety of those who may be present at the location.

II. APPROVAL OF MINUTES
Annalise moved to approve the June 22, 2020 minutes as written. Adam seconded the motion, which passed unanimously.

III. COMMUNICATION AND PUBLIC COMMENT
No members of the public offered comments.

IV. BOARD PRESIDENT’S REPORT
Lu reminded board members to fill out a survey with information about board members for library staff to better get to know them.

Annalise asked the board about holding a virtual retreat in the Fall or postponing until the board can meet in person, as many are dealing with an overload of virtual meetings. Members expressed that they’d like to think on this can discuss again later.
VI. LIBRARY DIRECTOR'S REPORT
      i. The attached report is preliminary, as June is the fiscal year end and some invoices will
         be posted back before the fiscal year is completely closed out around August.
      ii. Revenues are in good shape compared to what we budgeted. Most categories of
          expenses are under budget.
   b. Highlights from the director's report:
      i. The library is now offering Holds To-Go at all branches, as well as printing and 3D
         printing services.
      ii. More programs and virtual services are offered through Biblioboard, including the library's
          first virtual art exhibit.
      iii. Leadership has identified nearly $700,000 worth of projects to defer and other areas of
           expected savings, anticipating a potential budget shortfall from economic downturn due
           to the COVID-19 pandemic.
      iv. The library has met with United Way and other community partners to discuss how to
          support students returning to school in the Fall.

VII. OLD BUSINESS
   a. Inclusive Bathroom Policy
      i. This policy establishes a clear right for patrons to use the bathroom of their choice
         without fear of discrimination. It also includes an update to the patron behavior policy that
         states the library doesn't tolerate harassment, including in the restrooms.
      ii. The task force who worked on this policy included recommendations for training staff and
          bathroom attendants, as well as adjusting signage, and other supporting changes.
      iii. Deeda moved to adopt the policy as written. Annalise seconded the motion, which
           passed unanimously.

VIII. NEW BUSINESS
   a. Tuition Reimbursement Policy
      i. Changes to this policy commit the library to funding this benefit whether or not the
         Friends of the Library assist with funding, and expand the program to include degrees
         outside the Master's of Library Science. This helps the library offer benefits similar to
         competitors, and improves equity for this resource.
      ii. The board will consider a vote at next month's meeting.

IX. ADJOURN
   A. Deeda moved to adjourn the meeting. Adam seconded the motion, which passed unanimously.
      The meeting adjourned at 5:05pm.

UPCOMING SCHEDULE
The next will be held
   Monday, August 24, 2020, 4pm
   Meeting will be held virtually via Google Meet